

DR. RAMANDEEP KOUR

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STATEMENT OF PURPOSE

On look up for demanding professional atmosphere and challenging environment with high standards of work culture which calls for the focused approach along with constant quest to contribute to overall excellence of organization.

KEY STRENGTHS

Ambitious, Optimistic, Willingness to learn, Ability to grasp things fast and act appropriately.

EDUCATION

S.No	Session	Degree	University / Institution	Affiliation
01	18-09 - 2012	NET-JRF	UGC	
02	2017	Ph. D.	Department of Commerce, University of Jammu	University of Jammu
03	2011	M.Phil (Commerce)	Department of Commerce, University of Jammu	University of Jammu
04	2007	M.Com. (Commerce)	Govt. SPMR College of Commerce	University of Jammu
05	2005	B.Com (Commerce)	Govt. College for Women, Parade, Jammu	University of Jammu
06	2002	12 th	Govt. Girls Higher Secondary School, Jammu,	J&K State Board of School Education
07	2000	10 th	Govt. Girls Higher Secondary School, Jammu	JKBOSE

PAPERS PUBLISHED

1. Kour, Ramandeep (2013). Effects of Women Leadership Styles on Employee's Satisfaction and Performance- A conceptual model. *GLOBAL RESEARCH REVIEW*, 94-100.
2. Vaishali and Ramandeep Kour (2013). Women Entrepreneurship in India- Problems and Opportunities. *MIRROR*, 3(2), 232-237.
3. Ramandeep Kour (2014). Effectiveness of Public Distribution System in Jammu and Kashmir. *SOCRATES*, 2 (2), 166-178.
4. Andotra, Neetu and Kour, Ramandeep (2014). Women Leadership Styles, Employee Satisfaction and Performance Measurement- Evidences from Service Sector. *SAARANSH*, 6(1), 19-25.
5. Kour, Ramandeep (2014). Public Distribution System- Issues and Improvements. *International Journal of Business, Management and Social Sciences*, 3(11), 122-127.
6. Kour, Ramandeep and Vaishali (2014). Exploring Buyer- Seller Relationship in Public Distribution System. *Commonwealth Journal of Commerce and Management Research*, 1(3), 39-47.
7. Andotra, Neetu., Kour, Ramandeep and Vaishali (2015). Transformational Leadership Style, Employees Satisfaction and Employees' Performance- Evidenced from J& K service Sector. *Sustainable Competitive Advantage: A Road to success*. ISBN: 978-93-84869-95-3, 145-152.
8. Sharma, Jyoti and Ramandeep Kour (2015). Learning organisation and competitive advantage in General Insurance Company. *Researcher*, 10(2), 122-135.
9. Andotra, Neetu., vaishali., Gupta, Richa and Kour, Ramandeep (2015). Impact of Group- level factors on Organisational Performance in Public Sector Corporations. *International Journal of Applied Business and Economic Research*, 13(3), 1351-1365.
10. Kour, Ramandeep., Vaishali and Andotra, Neetu (2016). Leadership styles and Job satisfaction among employees: A Study of Women Leaders in J&K service sectors. *International Journal on Leadership*, 4(1), 34-41.
11. Kour, Ramandeep and Abrol Deepti (2017). Impact of Leaders Communication Skills on Employees' Satisfaction and Employees' Performance: A Study of Women Leaders in J&K Education Sector. *International Journal of Science Technology and Management*, 6(7), 287-296.

12. Kour, Ramandeep and Ashraf, Mohd (2017). Impact of Women Leadership Behaviour on Employees' Performance Outcomes: Evidences from Education Sector. AGU International Journal of Research in Social Sciences & Humanities, 5 (6), 121-133.
13. Kour, Ramandeep (2017). Role of Leader-Member Exchange between Transformational Leadership Style and Employee Performance: A Structural Model. Academic Social Research 3 (5), 179-187.
14. Kour, Ramandeep and Singh, Amrik (2017). Impact of Quality and Quantity of Foodgrains available under PDS on Consumers Satisfaction: An Empirical Study of Jammu District of J & K. Academic Social Research 3 (5), 160 -170.
15. Kour, Ramandeep (2017). Leadership Behaviour among Women: A Gender Comparison from Perspective of Bank Employees in Jammu City of J & K State. Global Multidisciplinary 9 (10), 52- 58.
16. Kour, Ramandeep and Andotra, Neetu (2017). Impact of Women Leadership Behaviour on Employees' Job Satisfaction: An Empirical Study Banking Sector of Jammu District of J & K. International Journal on Leadership 5 (2), 70- 78.
17. Ramandeep Kour & Amrik Singh (2018). Role of Women Leaders in Influencing Satisfaction level of Employees- A Study J&K Insurance sector. Amity Global Business Review.
18. Ramandeep Kour & Vaishali (2020). Investigating the Mediating Role of Leadership Styles on Employee Satisfaction & Employee Performance: Evidence from Education Sector. Journal of Critical Reviews, 2394-5125.

CONFERENCES ATTENDED/ PAPER PRESENTED

1. Two day International conference on 'Human Resource Management: Advances in Human Resource Management' held on 10-11 November 2017 at ICFAI business School, Hyderabad and **presented paper on the topic' shared leadership, Team member exchange and Group related outcomes: A structured Model'.**
2. One day International Multi- Stream conference on Research & Society held on 29 October 2017 organised by Gujranwala Guru Nanak Institute Of Management & technology, Ludhiana, India and **presented paper on the topic 'Leadership Behaviour Influences Employees satisfaction and Performance: Evidence From Education Sector'.**
3. One day International conference on 'Emerging Trends in Engineering, Technology, Science and Management' held on 16 July 2017 Organised by

Institution of Electronics and Telecommunication Engineers, Delhi, India and **presented paper on the topic ‘Impact of Leaders Communication Skills on Employees’ Satisfaction and Employees’ Performance: A study of Women Leaders in J&K Education Sector’.**

4. One day International conference on ‘Recent Research Development in Environment, Social Sciences and Humanities’ held on 6 August 2017 Organised by Indian Federation of United Nations Associations, New Delhi, India and **presented paper on the topic ‘Impact of Women Leadership Behaviour on Employees’ Performance Outcomes: Evidences From Education Sector.**
5. Two days International conference on ‘Applied Economics and Business’ held on 28- 29 July 2016 organised by Department of Economics, *Shri Mata Vaishno Devi University, Katra* and **presented paper on the topic ‘Customer Relationship Management in Service Sector: Evidences from Public and Private Insurance Companies’.**
6. Two days International conference on ‘Achieving Sustainable Competitive Advantage in Global Business Era’ on 15-17 December 2015 organised by *Department of Commerce (SAP-DRS-II), University of Jammu*, and **presented paper on the Topic ‘Transformational Leadership Style, Employees Satisfaction and Employees’ Performance- Evidenced from J& K service Sector’.**
7. Two days International conference on ‘Sustainable Destination Excellence; Revitalizing peace through Innovation in Tourism’ held on 5-6 February 2016 organised by School of Hospitality & Tourism Management, University of Jammu and **presented paper on the topic ‘Role of Social Media in Tourism’.**
8. One-day National Seminar on ‘Contemporary Business and Economic Opportunities in North-Western Region: Issues and Challenges’ held on 6 March 2015 organised by Faculty of management, *Shri Mata Vaishno Devi University, Katra* and **got second best paper award.**
9. Two-day IDEA conference organised by Directorate of Distance Education, *University of Jammu*’ on 12-14 March, 2014 and **presented paper titled “Distance Education- Issues and Improvements.”**
10. One day International conference on ‘Contemporary Issues in Economics, Commerce and Management’ held on 27 July 2014 organised at Hotel Aurora Towers, Pune, India and **presented paper on the topic ‘Public Distribution System- Issues and Improvements’.**

11. One day National seminar on 'Accounting Standards and Direct tax Code' organised by PG Department of Commerce, *University of Jammu* in Collaboration with J&K Branch of NIRC of Institute of Chartered Accountants of India on February 2-2-2012.
12. One day Scholar's Seminar for Best Paper Award organised by "PG Department of Commerce, *University of Jammu*" on March 2, 2012 under SAP: DRS-II scheme of UGC.
13. One day National conference on 'Integrated Strategies for Marketing Tourism and Allied Services' held at the Business School, University of Jammu on 24th March 2015 and **presented paper entitled, "Tourism & Information Technology – A Conceptual Analysis"**.
14. Two days International conference on 'Sustainable Destination Excellence; Rebuilding from crisis and disasters' on 20- 21 March 2015 organised by School of Hospitality & Tourism Management , University of Jammu and **presented paper on the topic "Factors contributing to the successful tourism development in peripheries of J&K – with special reference to Udhampur"**.
15. Participated in the National seminar on 'Integrated Service Marketing approach to sustain competitive Advantage' organised by Department of Commerce, University of Jammu on 21st – 22nd March 2009.
16. Attended two days National seminar on 'Contemporary Issues in Taxation & Finance in Jammu & Kashmir' on 3rd – 4th June 2008 organised by Department of Commerce, University of Jammu.
17. Two day International conference on 'Strategies for Global Competitiveness and Economic Growth' held at the lovely Professional University on 21- 22 August 2015 and **presented paper entitled, 'Leader- Member Exchange as a Mediator in the Relationship between Transformational Leadership and Employee Performance'**.
18. One day National conference on 'Preparing Next Generation Leadership: A Futuristic Agenda' on 22 – 23 November 2013 organised by Department of Human Resource Management & OB, Central University of Jammu and **presented paper on the topic 'Women leadership in Select Service Sector.**
19. Two day International conference on 'Measure, Manage & Facilitate Change To Harness Organisational Potential' held at the Prestige Institute Of Management, Gwalior on 6-8 January 2018 and **presented paper entitled, 'The Impact of Women Participative Leadership Style on Employees Satisfaction and Employee's Performance: Evidence from J&K Education Sector'**.

WORKSHOPS/ SEMINARS ATTENDED

1. One- day Orientation Workshop on ‘Lesson Writing on Self Learning Material (SLM) Format’ organised by Directorate of Distance Education. University of Jammu on August 01-06, 2017.
2. 3-days Workshop on ‘Quantitative Analysis’ organised by “PG Department of Commerce, *University of Jammu*” on February 12-14, 2014 under SAP: DRS-II scheme of UGC.
3. 2-days Workshop on ‘Financial Econometrics’ organised by “PG Department of Commerce, *University of Jammu*” on February 28 & March 1, 2014 under SAP: DRS-II scheme of UGC.
4. 2-days Workshop on ‘Structural Equation Modelling’ organised by PG Department of Commerce, *University of Jammu* on March 8-9, 2014 under SAP: DRS-II scheme of UGC.
5. Three days Workshop on ‘Structural Equation Modelling’ organised by *University of Jammu, Department of Commerce (SAP-DRS-II)*” on August 15-17, 2014.
6. Attended two days workshop on ‘Research Methods & Statistical Analysis’ organised Department of Commerce, University of Jammu on 23rd – 24th March 2009.
7. Two-day’s Workshop on MS Word and Excel organised by PG Department of Commerce, *University of Jammu* on May 7-8, 2014 under SAP: DRS-II scheme of UGC.
8. One day workshop on ‘How to Conduct Research’ organised by Department of Commerce, Udhampur Campus on 31 March, 2015.
9. National Seminar on Paradigms Shift in Teacher Education organised by Department of Education, University of Jammu on 16 March, 2016.
10. Two day workshop on ‘Writing Research Papers and Proposals’ organised by Post Graduate Department of Commerce, (SAP-DRS-II), *University of Jammu* (ISO 9001- 2000) on March 23-24, 2015.

AWARD(S) RECEIVED

- Qualified UGC NET – JRF

Date:
Place: JAMMU

Ramandeep kour